


Document Control Number HSE_01	<b>HSE Policy Statement</b>	
Revision 001	Document Owner Position Vice President of Systems	

## Management Policy

We at FairfieldNodal Systems Division believe that our long-term business success depends on our ability to continually improve the quality of our services and products; while protecting our greatest assets, our people and the environment.

We deem that the utmost emphasis be placed on, operational safety, environmental protection, continual system quality enhancements and excellent community stewardship. This obligation ultimately benefits our employees, our contractors, our customers, and the communities in which we live, work and operate within.


Within the Systems Division we require an active commitment to and accountability for HSE program compliance from all employees and contractors.

At our programs core, Line Management and Employee Ownership Committees have leadership roles in the communication and implementation of our HSE policies and standards.

We committed to:

- Protect, and strive for the continual improvement of the health, safety and security of our people at all times, where ever their worksite may be;
- Promoting a Zero Injury and Occupational Illness Culture;
- Meeting and/or Exceeding specified customer HSE requirements and ensuring continuous customer satisfaction;
- Setting specific HSE performance objectives, practicing an unbiased examination of the results, and applying (S.M.A.R.T) corrections to improve our processes and effective use of our management system(s) and resources;
- Limiting our impact on the environment through pollution prevention, reduction of resource consumption, process emissions, and where feasible, the recycling of our waste streams;
- Communicating openly with our employees and communities concerning our HSE policies, standards, programs and performance.

This policy shall be reviewed annually to ensure its suitability as well as its sustainability. The commitments listed (above) are in addition to our primary obligations; to conform with FairfieldNodal standards, as well as all applicable laws and regulations wherever we may operate.

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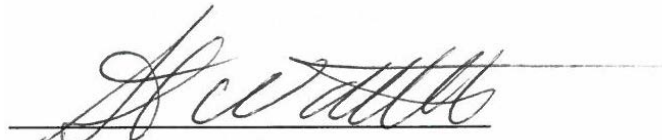
## *Safety, Health and Environment Policy Statement*

We are committed making FairfieldNodal Systems Division a benchmark in Safety, Health and Environmental Management.


We will not use, manufacture or market any product or service unless we are satisfied that it can be done safely and with care for the environment.

**Health & Safety**      “No job is so important, and no task so urgent that we cannot take the time to perform it safely,” the safety and health of our people must come first; they are our greatest asset.

**Environment**      We will use all available resources efficiently, continually strive to minimize waste and emissions, observe all relevant laws and respect the interests of the communities and environments in which we operate.



Stephen W. Mitchell  
Vice President – Systems Division

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Document Control

Personnel Required for Training (T), Read Procedure (R) or Notification (N)												
T	R	N		T	R	N		T	R	N		
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<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Field Scvs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Mech. Assembly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
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<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Other:					Effective Date:				
Scheduled Training Completion Date:												

Document History

Author	Date Revised	Approver	Date Approved	Description of Change	Rev. No.
J. Kuntz	02.01.12	S. Mitchell	02.01.12	New Procedure	001
J. Kuntz	02.01.13	S. Mitchell	02.03.13	Annual Review	001
J. Kuntz	02.03.14	S. Mitchell	02.04.14	Annual Review	001
J. Kuntz	02.04.15	S. Mitchell	02.05.15	Annual Review	001